

Shared Governance Oversight Committee

Disposition Form

Shared Governance Proposal Review Process			
Proposal: <u>16FA-01 - Health Care Rates</u>		Date Received: <u>September 28, 2016</u>	
		Expedited (39 Business Days)	
Is Proposal a SGOC Issue? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	SGOC Establish Disposition	2 Days	
		Due By:	
Responsible Assigned Committee: Employee Benefits Committee		28-Sep	
Type of Review: <input checked="" type="checkbox"/> Expedited <input type="checkbox"/> Full <input type="checkbox"/> Extended	SGOC Forward to Responsible Committees and SGCs	2 Days	
		Due By:	
Handbook Issue: <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		30-Sep	
		7 Days	
Constituency Groups: Faculty Senate <input checked="" type="checkbox"/> Staff Senate <input checked="" type="checkbox"/> Dean's Council <input checked="" type="checkbox"/> Chair's Council <input type="checkbox"/> SGA <input checked="" type="checkbox"/> GSC <input checked="" type="checkbox"/> Vice Chancellor(s)		Due By:	
		10/11/2016	
Notes:		7 Days	
		Due By:	
		10/20/2016	
		2 Days	
		Due By:	
		10/24/2016	
		7 Days	
		Due By:	
		11/2/2016	
		2 Days	
		Due By:	
		11/4/2016	
		10 Days	
		Due By:	
		Chancellor Review & Response	

Shared Governance Proposal

- I. Date: September 27, 2016
- II. Sponsoring Constituent: Employee Benefits Committee
- III. Statement of the Issue: Annual Review of Health Care Rates
- IV. Rational for Proposal: Arkansas State University System is committed to offering a competitive benefits package and reviews the health care rates annually.

Health Care Rates

Arkansas State University currently has the following health care rates as of 1/1/2016:

PLAN TYPE	TOTAL COST	EMPLOYEE COST	EMPLOYER COST
Employee Only	\$ 447.90	\$ 64.08	\$383.82
Employee Spouse	\$ 874.90	\$254.02	\$620.88
Employee Child(ren)	\$ 682.78	\$204.60	\$478.18
Family	\$1,089.56	\$271.06	\$818.50

Retiree pays 50% of the total cost of healthcare plan identified above:

Retiree Only	\$223.95
Employee & Spouse	\$437.45
Employee & Children	\$341.39
Family	\$544.78
Spouse Only	\$447.90

The proposal for 2017 is for all rates to remain the same.

- V. Type of review: Expedited Requested